

IN-COMPANY ACTIVITIES (Internships, Traineeships, Apprenticeship). You may consult this link <a href="https://osha.europa.eu/">https://osha.europa.eu/</a>						
RECEIVING COUNTRY	SAFETY AT WORK REGULATIONS	SOURCE	MEDICAL CHECK BEFORE INTERNSHIP	SOURCE	OTHER DOCUMENTS (vaccinations, criminal records, etc.)	SOURCE
ITALY	It's compulsory to provide training on safety at work before starting a new internship. Depending on risk class of each job profile, the training has a different duration. 4 hours - general training for every job profile	<a href="#">Link</a>	Medical visit is required at the beginning of school year to enter in laboratories and companies; visits frequency and type can vary according with the sector and vocational profile	<a href="#">Link</a>	HORECA: tetanus; TECH: tetanus; BEAUTY: tetanus; HEALTH: tetanus, measles, chickenpox, hepatitis B, meningitis.	<a href="#">Link</a>
NETHERLANDS	Safety at work is obligatory for the employer, to apply to safety laws. the employer will make sure the students know the safety regulations and that they do work that matches their skills and experience. Together with Noorderpoort, the company will make	<a href="https://www.rijksoverheid.nl/onderwerpen/arbeidsomstandigheden/vraag-en-antwoord/waar-moet-mijn-werkgever-voor-zorgen-volgens-de-arbowet">https://www.rijksoverheid.nl/onderwerpen/arbeidsomstandigheden/vraag-en-antwoord/waar-moet-mijn-werkgever-voor-zorgen-volgens-de-arbowet</a> <a href="https://worksafe2019.weebly.com/toolbox.html">https://worksafe2019.weebly.com/toolbox.html</a>	Only applicable for students in Healthcare	-	Only applicable for Healthcare students	-
FINLAND	The employer has the responsibility to make sure that the safety at work is in order. Employer has to make sure that the work is suitable for the employee (skills, expertise, age related matters). Employer needs to give suitable training related to the safety at work	<a href="#">Link (Finnish)</a>	See HEALTH -sheet	See HEALTH and COVID sheets	See HEALTH and COVID sheets	See HEALTH and COVID sheets
SLOVENIA	In Slovenia, safety and health at work falls within the competence of the Ministry of Labour, Family, Social Affairs and Equal Opportunities and the Ministry of Health. These two ministries monitor and assess the situation in the aforementioned area and on this basis	<a href="#">LINK (slovenian)</a>	<a href="https://www.nijz.si/en">https://www.nijz.si/en</a>	<a href="https://www.nijz.si/en">https://www.nijz.si/en</a>	<a href="https://www.nijz.si/en">https://www.nijz.si/en</a> , <a href="https://www.gov.si/en/topics/vaccination/">https://www.gov.si/en/topics/vaccination/</a>	<a href="https://www.nijz.si/en">https://www.nijz.si/en</a> , <a href="https://www.gov.si/en/topics/vaccination/">https://www.gov.si/en/topics/vaccination/</a>
CROATIA	Occupational safety rules are regulated by "Zakon o zaštiti na radu" and "Pravilnik o načinu provedbe i izvodenju nastave u strukovnim školama". Before starting with their practical part of the curriculum, students need to go through a course on safety at	<a href="#">Zakon o zaštiti na radu</a>	Before enrolling in a vocational high school or college, a medical examination with an occupational medicine specialist is required. The type of medical check depends on the profession that the student is enrolling. It is school's responsibility to check if the	<a href="#">Zakon o odgoju i obrazovanju</a>	<a href="#">Pravilnik o načinu i izvodenju nastave u strukovnim školama</a>	<a href="#">Pravilnik o načinu i izvodenju nastave u strukovnim školama</a>
KOSOVO	Occupational safety rules are regulated by LAW NO. 04 / L-161 The provisions of this law apply to: interns, pupils and students in internships during schooling, persons serving a sentence engaged in work, visitors, business	<a href="https://gzk.rks-gov.net/ActDocumentDetail.aspx?ActID=8689">https://gzk.rks-gov.net/ActDocumentDetail.aspx?ActID=8689</a>	Employer The employee who works in the workplace with special working conditions, is obliged to send him for a medical examination at least once a year and whenever the need arises, depending on his health condition.	<a href="https://gzk.rks-gov.net/ActDocumentDetail.aspx?ActID=8689">https://gzk.rks-gov.net/ActDocumentDetail.aspx?ActID=8689</a>	No	
MONTENEGRO	Hiring employees; The Employment Contract; General conditions - The Labour Law (2008) requires that employees must: be a minimum of 15 years of age and be sufficiently healthy; and fulfil the requirements necessary to perform the job, as set out in the Labour	<a href="#">Link</a>	<a href="#">Specific health care for employees is provided from the funds of employers, on the basis of a contract between the employer and the authorized health institution, in accordance with the law. (Article 21)</a>	<a href="#">Zakon o zdravstvenoj zaštiti   Crna Gora   Paragraf Lex</a>	see HEALTH -sheet	see HEALTH -sheet
BOSNIA AND HERZEGOVINA	-	<a href="#">Zakon o zdravstvenoj zaštiti (fmoh.gov.ba)</a>	the employer provides employee health care that includes medical examinations in order to determine the ability to work on the order of the employer; implementation of measures for prevention and early detection of occupational diseases, work-related diseases and prevention of injuries at work etc. (article 15)	<a href="#">Zakon o zdravstvenoj zaštiti (fmoh.gov.ba)</a>	no	-

